

Search and Nomination Committee Rules

Categories of Governors

The following categories of Governors make up the composition of the Governing Body of Norton Radstock College:

External Members
Staff Members
Student Members
Principal

External Members

The Search and Nomination Committee is responsible to the Corporation for identifying suitable External Members to serve on the Governing Body.

Staff/Student Members

The Clerk is responsible for identifying suitable Staff and Student Members and organising elections if there is the need for a ballot.

Job Specification

Where appropriate, the Search and Nomination Committee will approve a job specification to forward to a prospective Governor.

Selection of Prospective Governors

The Search and Nomination Committee will obtain a CV from all prospective Governors, then the Committee will invite the prospective Governor for an interview so that an appropriate recommendation can be made to the Governing Body.

Reappointment of Governors

The Search and Nomination Committee is responsible for assessing the contribution a Governor has made over their last term of office if they are standing for re-election.

This process needs to be rigorous, especially where the re-election takes the Governor into their third term of office or beyond.

Advertising for Governors

The Search and Nomination Committee will arrange for periodic advertising in the local press to identify potential Governors.

Ratification of Appointments

The Governing Body needs to approve all appointments to the Governing Body on a recommendation from the Search and Nomination Committee