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Alcohol and Drugs Policy

NORTON RADSTOCK COLLEGE

Alcohol and Drugs Policy

Introduction

The college recognises that issues relating to use of alcohol, tobacco and drugs straddle the boundary between legal and illegal activity. This policy seeks to provide staff and students at the college with guidance on the college Code of Practice, rather than prescriptive regulations.

Health Education

The college recognises all students should have access to information and advice on the use of alcohol, tobacco and illegal substances. The college actively supports campaigns which promote the sharing of such information. The Academic Board has recommended that all students should receive an element of health education as part of each course tutorial support programme.

Confidentiality

Whilst the college would normally report drug and substance abuse to the Police, a student **actively** seeking support, therapy or other resolution of their habit might not be reported or disciplined.

Help and Support

The following agencies may be used by staff and students to provide help in cases of drug and substance abuse.

- Alcoholics Anonymous
- Counsellors
- Community Alcohol Service
- Drug Advisory Service
- Samaritans
- Citizens Advice Service
- South Wansdyke Advice Network

Smoking

Whilst smoking is not banned at the college, it is (for reasons of health and hygiene) limited to outside the buildings.

Alcohol

It is college policy that alcohol may not be brought, or consumed, on the premises. Students whose academic performance or behaviour is affected by alcohol are regarded in the same way as students who are, for any other reason, liable to be subject to the disciplinary procedure.

Drugs and Other Substances

Since the possession and supply of drugs and certain other substances is a criminal offence, staff should report any incidents relating to these offences to their direct manager. Members of staff should not make unauthorised contact with the media, and this includes all matters relating to drugs. The Principal is the only college officer able to invite the Police to investigate a matter relating to the college.

Students possessing and/or supplying drugs on the college premises will be reported to the Police and be subject to the college's disciplinary procedure.